

## Best and Worst Teams

### Best Teams' Qualities

### Worst Teams' Qualities

#### *Ideas to consider & discuss:*

- **The most fun I've ever had on a team:**
- **The most tension I've ever experienced on a team:**
- **The most work I've ever seen produced by a team on which I served:**
- **Team meetings that I have loved and team meetings I have dreaded:**

## How do I experience the *Five Behaviors* in my team? R = Rarely S = Sometimes A = Almost Always

### *My Team and Building Trust:*

- Team members are unguarded and genuine with each other \_\_\_\_\_
- Team members ask one another for input regarding their areas of responsibility \_\_\_\_\_

### *My Team and Mastering Conflict*

- Team members voice their opinions even at the risk of causing disagreement \_\_\_\_\_
- During team meetings, the most important – and difficult – issues are discussed \_\_\_\_\_

### *My Team and Achieving Commitment*

- Team members end meetings with clear and specific resolutions and calls to action \_\_\_\_\_
- Team members support group decisions even if they initially disagree \_\_\_\_\_

### *My Team and Embracing Accountability*

- Team members offer unprovoked, constructive feedback to one another \_\_\_\_\_
- Team members question one another about their current approaches and methods \_\_\_\_\_

### *My Team and Focusing on Results*

- Team members willingly make sacrifices in their areas for the good of the team \_\_\_\_\_
- When the team fails to achieve collective goals, each member takes personal responsibility to improve the team's performance \_\_\_\_\_